

What will your organisation need to prosper in 2020?

- How will the organisation traverse the next decade **successfully** in a business world where uncertainty is a certainty?
- What will be the shape and scope of your **leadership** capability?
- What core **talents** and skills will be needed?
- What will your people...want?...need?...be **willing to give**?
- What **qualities** will define the organisation and its people?
- How will its success be **measured**?

How are you shaping up...can you tick the boxes with confidence?



Purpose

1. Sharpen the organisation's core **purpose**...be clear about what you're here to do, why and for whom. Make it inspiring for all your stakeholders and translatable into...
2. Practical goals that are attainable, with stretch, with all employees engaged, and...
3. ...a clear link between your purpose and your profit

Power

4. Release the inner **power** of the organisation by challenging leaders (and employees) to bring their innate wisdom, flexibility, sensing, self-awareness, intuition, passion and spirit into service at work, and...
5. Build the core capability to lead and engage by integrating this inner **power** with the mental toughness, resilience and decisiveness of conventional leadership, underpinned by...
6. Strong, clear values aligned with core purpose and authentically expressed in every action and interaction.

People

7. Make engaging your **people** the number one priority, based on dialogue, relationship and equality rather than just corporate communication and telling, so that....
8. Employees embrace empowerment and have the wisdom and confidence to carry the responsibility.

Prosperity

9. Think bigger than profit – it's not a dirty word, just a limiting concept...
10. Rather, aim for sustained **prosperity** – the outcome of outstanding leadership and engaged employees – in which all your stakeholders are enriched (learning, growth, well-being and reward) and there's a healthy and growing bottom line.