

## 21<sup>st</sup> Century leadership – a definition...

At **azzur** we have identified the following attributes to be significant in the expression of the spiritual dimension of leadership...

### **Purpose**

A sense of purpose that transcends selfish or personal gain – that is focused on the collective and improving the quality of life for all

### **Values**

Clarity about one's **own values** and how they inform attitudes and behaviours

### **Beliefs**

Understanding the belief systems that have historically driven one's behaviours and attitudes. Challenging inherited belief systems and establishing one's own **inner guidance**

### **Self Awareness**

A thorough, **honest and objective** view of one's own personality, behaviours, strengths, skills, vulnerabilities and potential

### **Relationships**

Valuing relationship with others based on a healthy relationship with oneself. Establishing **emotionally mature** relationships based on respect for each other

### **Interrelatedness**

Recognising the **connection between all things** – thoughts, words, actions, people, systems, kingdoms of nature – and the impact that one has every second of every day

### **Spiritedness**

Exploring and supporting the development of a **powerful spirit** – within oneself and amongst groups and teams. Acknowledging the inner voice, the force for good that exists in all people

### **Soulfulness**

Expressing one's personality **THROUGH the soul** with the consequence that all actions are taken with high regard for the soul and well-being of another

### **Personal Responsibility**

Willingness to take responsibility for every action, thought, choice, consequence within one's life. Absence of blame and victim behaviour

### **Inner Referencing**

Building one's **inner, core strength** and making choices based on that strength. Not being buffeted by external circumstances and events